

Argos Promotional Products – Sustainability Policy

Purpose and Commitment

Argos Promotional Products (Argos) values guide the manner in which we conduct business, and this includes taking responsibility for our actions and business impact. We make a commitment to all our stakeholders - including employees, customers, suppliers, business partners, community and the environment, to conduct our business ethically. The below information details the commitments we make and how we ensure we uphold them.

Environment

We are committed to the preservation of our natural environment, and we work to ensure our business incorporates the principles of sustainability. This includes initiatives to:

- Reduce our demand for natural resources and energy
- Reduce waste by recycling product and materials whenever possible
- Increase communication and education of our sustainability commitments and initiatives to our stakeholders and supply partners

Greenwashing

Greenwashing is the practice of overstating or making unsubstantiated claims about environmental benefits of a product or service. Argos is committed to make responsible environmental commitments that have a genuine impact. This means we will not make claims or overstate the environmental benefits of our products. Our products and services will be promoted and communicated in line with Government guidelines with a true and fair representation of its environmental impact.

Forest Stewardship Council (FSC) Certification

FSC is an independent organisation committed to protecting healthy, resilient forests. Their certification establishes guidelines for forestry that supports forestry being environmentally appropriate, socially beneficial, and economically viable.

Where possible we will choose to supply products that have FSC certification. Where FSC certification is not available, we ask our suppliers to provide information on traceability of raw materials to ensure there are no risks of illegal logging.

Supply Chain

To ensure our suppliers meet our sustainability expectations, we review current and new suppliers and the products and services they provide, to ensure sustainability expectations are considered and implemented as best as possible within their own operations.

Monitoring and Review

The Directors of Argos have overall responsibility for ensuring this policy complies with our ethical obligations.

This policy will be reviewed regularly and may be updated in response to any changes in legislation, regulatory requirements, or best practices.